Minutes of Vestry Meeting Conference Room St. Thomas' Episcopal Church Monday April 18th 2022 6.30 p.m.

Present: The Rev. Canon Lisa Fry, Rector; Elizabeth Moran, Senior Warden; Eileen Morelli; Jan Lyle; Sarah Groman; Troy Bickham

Absent: Edmund Hartt, Junior Warden; Dean Jackson; Kendra Watkins; Jim Ebbert, Treasurer.

The meeting opened with extemporaneous prayer led by the Rector.

Reports: Rector's report- taken as read. No reports from Sr. Warden, Jr. Warden or Treasurer.

A motion was made by Elizabeth and seconded by Jan Lyle that a profit and loss statement be provided by the Treasurer monthly and a quarter report on special funds that are not endowment funds. All were in favor.

New Business:

• Tour of the Facilities - postponed due to small number of vestry members present and no Edmund to point out issues that need attending to.

• Facilities use through the summer/floor refinishing - Shakespeare company approx 14/18 July thru 1st week of August, 2 possible weddings July/August, CIFF Sept x 5 days.

Floor refinishing to start, to be completed sometime in May.

• Sabbatical: Lisa is close to completing 5 years (in June) as our Rector and will then be eligible for a 4 month sabbatical. Lisa explained that in lieu of a sabbatical (which involves considerable financial cost) some churches instead offer an extra 2 weeks' vacation a year. Lisa favors this latter arrangement.

A motion was made by Elizabeth, seconded by Troy and all were in agreement that the vestry allow Lisa to take an extra 2 week vacation every year for a long as she is here.

A motion to approve the minutes of the March meeting was made by Troy and seconded by Jan, all in favor.

Old Business:

Safe Church update - this will be completed online by all vestry members. 1st 2 modules required first year, 1 extra module in consecutive years. Maine Mandatory Reporter module must be completed every year.

Vestry Retreat: a date was set, September 10th 2022.

Canon and Bylaws update: a meeting was set for those working on this.

Other business: Eileen made a motion to ask Lisa to investigate the timing of our services and share times of services at other churches. Seconded by Elizabeth, all in agreement.

Jan commented that she had attended all the Easter services and it was wonderful.

Ongoing activities and Upcoming events: as per the agenda.

The next meeting will be brought forward to May 9th 2022 at 6.30 p.m. in person in conference room, so that Lisa can attend before she leaves for vacation.

The meeting ended in prayer led by Lisa at 7.30 p.m.

Notes as compiled by Sarah Groman.