

St. Thomas Episcopal Church Vestry Final

Minutes of meeting of January 14, 2020

Present: The Reverend Canon Lisa Smith Fry, Rector; Carlos Mello, Senior Warden, Brother Donovan Bowley; Elizabeth Moran; Eileen Morelli; Barbara Kent Lawrence, Suzanne Scott, Terry Mello, Treasurer; Shirley Fierro, Clerk

Absent: Edmund Hartt, Haunani Wallace, Sarah Groman; Fred Bucklin

Meeting came to order at 5:03 pm

Scripture reading: John 1: 29-42. Discussion of the scripture reading was followed by opening prayer.

Barbara Kent Lawrence made a motion to accept the Minutes of November 19, 2019 Meeting. Motion was seconded by Brother Donovan Bowley. Motioned passed unanimously.

Reports

Treasurer's Report

Terry presented the December 2019 Operating results that showed a \$4,300 Net Income. As is done every year, the 2020 Rector Housing Resolution was presented for approval by the Vestry. Elizabeth Moran made a motion to accept the 2020 Rector Housing Resolution. Motion was seconded by Suzanne Scott and passed unanimously by the Vestry.

Rector's Report:

- The Annual Meeting is set for January 26th, 2020 following the 10:00 am service.
- The Average Sunday Attendance (ASA) was discussed. The Senior Warden will also address this.
- Christmas Eve and Christmas Day services were beautiful, and the Children under Clarissa's direction did a wonderful job along with the adult choir.
- The move to Waldoboro is complete but please continue to send mail to the address in Hope.

Senior Wardens Report

- Looking forward to 2020;
- As highlighted in our Average Attendance: increase engagement/satisfaction of our existing members;
- Increasing/attracting new members;
- Increasing the financial resources available to St. Thomas'.

Key activities to be undertaken in 2020:

- Launch Membership Engagement strategy;
- Develop a Wednesday Evening Service primarily for outreach but for members as well;
- Prepare a three-year building and grounds renovation plan;
- Begin a capital campaign to support these renovations;
- Implement a long-term giving strategy to support the viability of our parish.

Old Business

- The four nominees for Vestry are: Dean Jackson, Eileen Morelli, Bill Freeman, and Jen Johanson.

New Business

- Treasurer presented the 2020 Operating Budget (attached) for discussion and Vestry approval. Elizabeth Moran made a motion to approve the 2020 Operating Budget as presented and Barbara Lawrence seconded it. The Vestry unanimously approved the 2020 Operating Budget.

- This will be the last year for the current Treasurer, Terry Mello, after 6 years of dedicated work. She is working on documentation of what the volunteer job of Treasurer includes. Please identify people to the Vestry of those who might be interested.
- A second babysitter in attendance on Sunday Morning is needed to meet the guidelines set forth by the diocese and Safe Church;
- The range in the apartment has come to the end of its life. Our tenant will be given guidelines and then asked for suggestions for a cook top with oven.
- Please welcome the new custodian. You may know him as he is also our Groundskeeper, Jon Elwell.
- The Bishop of Maine will visit us on December 6, 2020.

Upcoming Dates

January 26	After the 10:00 am Service	Annual Meeting
February 9	1:30 pm	Quarry Hill Service
February 12	All Day	Commission on Ministry (COM)
February 18		Next Vestry Meeting
February 21-23	All Day	Camden Conference
February 26	9:30 am/5:30 pm	Ash Wednesday Services

Barbara Kent Lawrence made a motion to adjourn the meeting, seconded by Carlos Mello. The meeting adjourned with prayer at 6:38 pm.